

INDEPENDENT SCHOOL DISTRICT 273
OFFICIAL MINUTES OF THE MEETING OF MAY 19, 2009

REGULAR MEETING
7:00 P.M.

Edina Community Center
5701 Normandale Road
Room 349

SCHOOL BOARD MEMBERS PRESENT:

Ms. Idith Almog
Ms. Cathy Cella
Mr. Brian Hedberg
Mr. Jeff Johnson
Ms. Bert Ledder
Mr. Randy Meyer
Mr. Peyton Robb

PRESIDING OFFICER: Chair Randy Meyer

7:00 – 8:30 P.M.

ADMINISTRATIVE STAFF PRESENT:

Dr. Ric Dressen, Superintendent of Schools
Mr. Jay Willemssen, Director of Business Services
Ms. Penny Kodrich, Director of Special Services
Dr. Gwen Jackson, Director of Administrative Planning and Services
Mr. Doug Johnson, Director of Community Education Services and Community Relations
Dr. Thel Kocher, Director of Research and Evaluation
Dr. Michael Burke, Director of Media and Technology Services

CERTIFIED CORRECT:

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Mr. Randy Meyer, Chair

Ms. Bert Ledder, Clerk

(Official Publication)
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF EDUCATION
DISTRICT 273 EDINA, MINNESOTA
May 19, 2009

7:00 P.M. Chair Meyer called to order the regular meeting of the Board of Education. Members present: Almog, Cella, Hedberg, Johnson, Ledder, Meyer, Robb. Staff present: Dressen, Willemssen, Kodrich, Jackson, Johnson, Kocher, Burke. Member Hedberg moved and Member Johnson seconded that the minutes of the regular meeting of April 13, 2009; the minutes of the special meeting of April 27, 2009; and the minutes of the special meeting of May 8, 2009, be approved. All members voted Aye.

RECOGNITIONS

- 3rd Place at State – South Suburban Adapted Hockey Team – CI – The Jets
- Knowledge Master National Champions – South View Middle School Grade Nine

PRESENTATION

- Connecting with Community – Cornelia Elementary School Teachers Mary Rider/Literacy Volunteers; Mary Smith/Somali Advisory Council, and Mike Weinkauff/Homework Help

REPORTS

- West Metro Education Program Update – Dr. Dan Jett, West Metro Education Program (WMEP)
- Proposed 2009-2010 District Action Initiatives – Dr. Ric Dressen, Superintendent

CONSENT

1. Personnel Recommendations
2. Personnel Recommendations
3. Community Education Services Personnel Recommendations
4. Expenditures Payable on April 27, 2009
5. Expenditures Payable on May 4, 2009
6. Expenditures Payable on May 19, 2009
7. Alternative Facilities Bond Expenditures Payable on April 20, 2009
8. Alternative Facilities Bond Expenditures Payable on May 11, 2009
9. 2009-2010 Integration Budget
10. Lease Agreement with Senate District 41 – Democrats
11. Lease Agreement with Minnesota Distance Running Association
12. Lease Agreement with Children's Yamaha Music Schools of Minnesota, Inc.
13. Lease Agreement with Daystar, U.S.

14. Lease Agreement with I-494 Corridor Commission
15. Lease Agreement with Minnesota Council for Gifted and Talented, Inc.
16. Lease Agreement with Republicans - Senate District 41
17. Amendments to the Joint Exercise of Powers Agreement for the West Metro Education Program (WMEP) Joint Powers School District, #6069
18. Commendation of Edina High School Student Silas Wallen-Friedman
19. Commendation of Rose Reese Peace Award Winner
20. Commendation of South View Middle School Grade Nine Knowledge Masters National Champions
21. Commendation of 2008-2009 South Suburban Adapted Hockey Team –CI–The Jets
22. Gift from Target
23. Gift from Dorothy and Valdis Inde
24. Gift from the Edina Football Association
25. Gift from the Edina Hornettes
26. Gifts from the Edina Athletic Booster Club

ACTION ITEMS APPROVED BY UNANIMOUS VOTE

1. 2009-2010 School Board Meeting Dates
2. Delegation of Authority to Pay Claims Prior to Board Approval
3. Alternative Compensation Incentive for Part-Time Teachers
4. Renewal of Magazine Subscriptions for the 2009-2010 School Year
5. Paper Bid
6. Revised Policy 413 – Personnel, Harassment and Violence

ACTION ITEMS AMENDED AND APPROVED BY UNANIMOUS VOTE

1. Go Wireless: Edina 1-to-1 Laptop Pilot Program
2. New Policy 431 – Personnel, Compensatory Practices - Staff

DISCUSSION

1. 2009-2010 Building Fund (06) Budget
3. 2009-2010 Debt Redemption Service Fund (07) Budget
4. 2009-2010 Internal Service Fund – Dental (20) Budget
5. Revised Policy 3518.1 – Business and Noninstructional Operations, Emergency Management
6. New Policy 109 – School District, School District Advisory Teams
7. New Policy 217 – School Board, Legislative Involvement
8. New Policy 435 – Personnel, Teacher Supervision, Performance Improvement and Evaluation
9. New Policy 437 – Personnel, Resignation, Termination or Nonrenewal of Activity Position
10. New 600 Series Policies – Education Programs, Phase I
11. New Policy 911 – Community Relations, Use of Volunteers in Schools

LEADERSHIP UPDATE

1. Leadership News
2. Board Committee Minutes

ANNOUNCEMENTS

Members Ledder and Cella noted there will be a district year-end celebration and recognition of retirees on June 8, 7:30 am, Edina Performing Arts Center. Chair Meyer noted that graduation will be June 9. Chair Meyer expressed his appreciation to Edina's state legislators for their work during the 2009 legislative session and to Member Robb and Superintendent Dressen for working with them on education and funding issues.

The meeting adjourned at 8:30 P.M. The minutes and resolutions are on file at the district office, 5701 Normandale Road, and are open to public inspection.

Mr. Randy Meyer, Chair

Ms. Bert Ledder, Clerk

OFFICIAL MINUTES OF THE BOARD OF EDUCATION OF MAY 19, 2009

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RECOGNITIONS

3rd Place at State – South Suburban Adapted Hockey Team – CI – The Jets – Coach Awsumb noted this is the thirtieth anniversary of adaptive sports. The program involves students from Richfield, Eden Prairie, Bloomington and Edina. She introduced the team members in attendance and noted that every student in attendance had scored at least one goal during the year. She shared that the team won third place in the state competition. Dressen congratulated them on their accomplishment in state competition.

Knowledge Master National Champions – South View Middle School Grade Nine: Three students from the team of 14 students shared information about the program. The students participate in the program once a week via computer. Superintendent Dressen congratulated them on their national championship.

PRESENTATION

Connecting with Community – Cornelia Elementary School Principal Chris Holden introduced the teachers involved in programs that connect the school and its community. He noted these programs are the result of school and district strategic planning, with a focus on the increased use of volunteers. Mike Weinkauff, physical education teacher, shared that the Homework Help program is a volunteer program that helps students with their homework questions two nights a week for one hour. It is particularly helpful in Cornelia's diverse environment. Volunteers include adults from Cornelia, Edina's Rotary Clubs and ninth grade students from South View Middle School. Attendance has doubled since last year. He noted that the volunteer coordinator of Edina's Curriculum Resources and Programs has helped with organizing volunteers. Mary Rider, Foundations of Learning teacher, noted that money from a grant provides for materials and a volunteer coordinator for the Literacy Volunteers program. The program is geared primarily toward K-2 reading learners in the classroom. The majority of the volunteers are connected to the Rotary Clubs. Ms. Rider provides training to the volunteers two or three times each year. Mary Smith, ESL (English as a Second Language) teacher, shared that Somali students represent nearly one-half of the ESL students at Cornelia. She noted the Somali Advisory Council, consisting of staff and parents, was developed to improve communication with and connection to the Somali community. Somali parents were surveyed and the results indicate they appreciated the opportunity to provide input and be part of the process. The council will continue for the upcoming year, with the goal of giving more responsibility for the council to the parents.

REPORTS

West Metro Education Program Update – Dr. Dan Jett, superintendent, West Metro Education Program (WMEP), shared a recent census that showed the upper Midwest, and Edina in particular, is becoming more diverse, but at a slower rate than the nation. WMEP consists of 11 member districts, of which Edina was a founding member. WMEP is one of three suburban integration districts formed for the purpose of reducing the achievement gap between white and nonwhite learners and providing antiracism and equity leadership. He shared information about the programs offered by WMEP, including the Fine Arts Interdisciplinary School (FAIR), the Inter-District Downtown School (IDDS), The Choice Is Yours (TCIY) program and equity programming. Member Robb inquired as to what can be done to close the achievement gap. Dr. Jett stated that WMEP's commitment is that all students can achieve at a higher level. He noted this achievement hinges on the student's belief that he or she can achieve, the student's engagement in the learning process, and giving staff the proper tools for teaching. Member Hedberg inquired as to what Edina Public Schools can do for WMEP. Dr. Jett encouraged the district to continue its strong commitment to the program.

Proposed 2009-2010 District Action Initiatives – Dr. Ric Dressen, superintendent, shared that the district's three major initiatives for 2009-2010 are personalized learning, district and school improvement goals, and leadership effectiveness and efficiencies. He shared that the personalized learning initiative includes Response to Intervention (RTI), equity work, secondary counseling, 1-to-1 computing, the identification of power standards and the Alternative Learning Program. Improvement goals include updating the district's strategic roadmap and expanding on the related success indicators. Leadership effectiveness and efficiencies will focus on the leadership evaluation model, the *Excelling in Leadership and Service* model and 21st century education delivery. Several other areas of study will include district facilities, elementary and middle school start times, the middle level program and the secondary activities' program. He shared the Board would act on the goals at its July meeting.

CONSENT ITEMS BEFORE THE BOARD

It was moved by Member Johnson and seconded by Member Robb that the resolutions in Volume 80, Reports 385 through 409, pages 711-744 be approved. All members voted Aye. These reports are:

- 385 Personnel Recommendations
- 385a Personnel Recommendations
- 386 Community Education Services Personnel Recommendations
- 387 Expenditures Payable on April 27, 2009
- 388 Expenditures Payable on May 4, 2009
- 389 Expenditures Payable on May 19, 2009
- 390 Alternative Facilities Bond Expenditures Payable on April 20, 2009
- 391 Alternative Facilities Bond Expenditures Payable on May 11, 2009
- 392 2009-2010 Integration Budget
- 393 Lease Agreement with Senate District 41 – Democrats
- 394 Lease Agreement with Minnesota Distance Running Association
- 395 Lease Agreement with Children's Yamaha Music Schools of Minnesota, Inc.

- 396 Lease Agreement with Daystar, U.S.
- 397 Lease Agreement with I-494 Corridor Commission
- 398 Lease Agreement with Minnesota Council for Gifted and Talented, Inc.
- 399 Lease Agreement with Republicans – Senate District 41
- 400 Amendments to the Joint Exercise of Powers Agreement for the West Metro Education Program (WMEP) Joint Powers School District, #6069
- 401 Commendation of Edina High School Student Silas Wallen-Friedman
- 402 Commendation of Rose Reese Peace Award Winner
- 403 Commendation of South View Middle School Grade Nine Knowledge Masters National Champions
- 404 Commendation of 2008-2009 South Suburban Adapted Hockey Team–CI–The Jets
- 405 Gift from Target
- 406 Gift from Dorothy and Valdis Inde
- 407 Gift from the Edina Football Association
- 408 Gift from the Edina Hornett
- 409 Gifts from the Edina Athletic Booster Club

ACTION ITEMS APPROVED BY UNANIMOUS VOTE

2009-2010 School Board Meeting Dates: It was moved by Member Cella and seconded by Member Ledder that the resolution in Volume 80, Report 410, page 745, be approved. All members voted Aye.

Delegation of Authority to Pay Claims Prior to Board Approval: It was moved by Member Hedberg and seconded by Member Cella that the resolution in Volume 80, Report 411 page 746, be approved. All members voted Aye.

Comment: Mr. Jay Willemsen, Director of Business Services, noted that it is good to have this agreement in writing and to reauthorize it annually.

Alternative Compensation Incentive for Part-Time Teachers: It was moved by Member Almog and seconded by Member Cella that the resolution in Volume 80, Report 412, page 747, be approved. All members voted Aye.

Comments: Member Ledder noted that the compensation system had changed from a four-tier system to a two-tier system compared to last year. Member Hedberg inquired as to whether Education Minnesota/Edina was satisfied with the plan. Superintendent Dressen stated that the association had agreed to it.

Renewal of Magazine Subscriptions for the 2009-2010 School Year: It was moved by Member Johnson and seconded by Member Cella that the resolution in Volume 80, Report 414, page 749, be approved. All members voted Aye.

Paper Bid: It was moved by Member Hedberg and seconded by Member Almog that the resolution in Volume 80, Report 415, page 750, be approved. All members voted Aye.

Comment: Mr. Willemsen noted that the cost of paper is down about 5% and the amount ordered has decreased by approximately 15%.

Revised Policy 413 – Personnel, Harassment and Violence: It was moved by Member Johnson and seconded by Member Cella that the resolution in Volume 80, Report 416, page 751, be approved. All members voted Aye.

ACTION ITEMS AMENDED AND APPROVED BY UNANIMOUS VOTE

Go Wireless: Edina 1-to-1 Laptop Pilot Program: It was moved by Member Almog and seconded by Member Robb that the resolution in Volume 80, Report 413, page 748, be amended as follows:

Attach the program goals to the resolution.

All members voted Aye to the amendment.

Member Almog moved and Member Cella seconded that the amended resolution be approved as amended. All members voted Aye.

Comments: Member Robb expressed concern about inequity because not all students will be able to participate initially. Chair Meyer inquired as to how much of the curriculum would be available online versus on the laptops. Member Ledder shared that she would like to see the Board observe the program two times per year. Member Hedberg noted that the program goals provide benchmarks to evaluate the success of the pilot. Member Johnson inquired whether the Board would have the option of reviewing the program after one year or were we required to commit to two years. Dr. Burke noted that the first year is considered a development year and there is a much higher comfort level the second year. He noted that during the school year, the teachers in a Community of Practice have been preparing for the pilot program. Member Robb noted that in a few years more students will have laptops of their own. The district may need to provide the infrastructure for the program but may be able to purchase fewer laptops. Member Almog noted that the laptops may replace other instructional materials, so the costs may not be as high. Member Hedberg reiterated that the goal of the program is to enhance the educational delivery model, not to replace the teacher in the classroom. Member Ledder expressed hesitation that the goals will be met, particularly the goal of improving student achievement.

New Policy 431 – Personnel, Compensatory Practices - Staff: It was moved by Member Ledder and seconded by Member Hedberg that the resolution in Volume 80, Report 417, pages 752-755, be amended as follows:

Change the policy background information from “The proposed policy was reviewed by the administration, the Joint Policy Committee and the Board Policy Committee.” to “The proposed policy was reviewed by the administration and the Board Policy Committee and was presented to the Joint Policy Committee.”

All members voted Aye to the amendment.

Member Almog moved and Member Cella seconded that the amended resolution be approved. All members voted Aye.

DISCUSSION ITEMS BEFORE THE BOARD

2009-2010 Building Fund (06) Budget: Mr. Willemsen noted the building fund budget includes the technology down payment, the alternative facilities levy and the alternative facilities bond. Member Cella inquired about the increase in security costs. Dr. Burke noted that it was for computer security. Chair Meyer inquired if staff and students would be able to access the district server remotely. Dr. Burke noted that this capability will be expanded next year.

2009-2010 Debt Redemption Service Fund (07) Budget: Mr. Willemsen noted it is a principal and interest fund.

2009-2010 Internal Service Fund – Dental (20) Budget: Mr. Willemsen noted this is a new fund, necessary because the district is self-insuring its dental program. He stated that he anticipates approximately \$1 million in and out each year.

Revised Policy 3518.1 – Business and Noninstructional Operations, Emergency Management: Superintendent Dressen noted minor revisions were made regarding CPR training.

New Policy 109 – School District, School District Advisory Teams: Superintendent Dressen noted this policy is necessary as the district continues to align its structure and focus on 21st century education. Member Robb inquired as to whether the policy applies to student groups. Superintendent Dressen noted it will not.

New Policy 217 – School Board, Legislative Involvement: Chair Meyer noted that the district had not previously had a policy regarding district legislative involvement. He thanked the Board Policy Committee and Member Robb for their work in drafting the policy.

New Policy 435 – Personnel, Teacher Supervision, Performance Improvement and Evaluation: Member Almog inquired as to why the district would build a policy around the alternative compensation plan, in the event the program changes. She suggested including it as an appendix rather than a policy in itself. Chair Meyer suggested the Board Policy Committee review the proposed policy further and decide if the information should be contained as policy or as an appendix to the policy.

New Policy 437 – Personnel, Resignation, Termination or Nonrenewal of Activity Position: Member Cella noted the policy aligns with state statute.

New 600 Series Policies – Education Programs, Phase I: Superintendent Dressen noted the three or four series education program policies will be presented to the Board.

LEADERSHIP UPDATE

Superintendent Dressen shared the administration remains in contact with state legislators following the closure of the 2009 legislative session. He noted the interview

process for a principal at South View Middle School is continuing; it is hoped that a candidate will be recommended by the end of June.

ANNOUNCEMENTS

Members Ledder and Cella noted that there will be a district year-end celebration and recognition of retirees on June 8, 7:30 am, Edina Performing Arts Center. Chair Meyer noted that graduation will be June 9. Chair Meyer expressed his appreciation to Edina's state legislators for their work during the 2009 legislative session and to Member Robb and Superintendent Dressen for working with them on education and funding issues.

At 8:30 P.M. Chair Meyer adjourned the meeting.