

**2011-12 BRRRG TIERS  
(May 11, 2011)**

**Proposed Tier I (\$0 – \$.750M)**

- Access JOBS federal stimulus funds ..... \$500,000
- Transfer of staff costs to K+ through CES..... \$25,000
- Increase building rental fees ..... \$10,000
- Increase student parking fees ..... \$34,000
- Approval of alternate delivery grant proposal ..... \$156,000
- Adjustment in elementary choice staffing  
    @ Normandale Elementary (not BRRRG)..... \$37,000
- PROJECTED TOTAL: ..... \$762,000

**Proposed Tier II (\$.750 – \$1.500M)**

- Reduce instruction contingency ..... \$100,000
- Reduction in supply budgets by 5%..... \$52,000
- Redirection in administrative support positions ..... \$95,000
- Reduction in support service positions ..... \$56,000
- Access teacher retirement salary adjustments ..... \$90,000
- Reduction in staff development funding ..... \$125,000
- Implement staff buy-out proposal ..... TBD
- Reduce custodial staffing..... \$25,000
- Reduce/revenue activities program ..... \$60,000
- Reduce technology staffing..... \$34,000
- Reduce special education staffing ..... \$113,000
- Eliminate teacher sabbaticals (align with one-time request)... \$56,000
- PROJECTED TOTAL: ..... \$806,000

**Proposed Tier III (\$1.500 – \$2.250M)**

- Increase student fees (AP, tech) ..... \$25,000
- Reduce admin support positions ..... \$25,000
- Reduce staff development (beyond Tier II) ..... \$120,000
- Reduce elementary staffing ..... \$187,000
- Reduce support staff position..... \$30,000
- Reduce secondary staffing ..... \$178,000
- Reduce/revenue activities program (beyond Tier II) ..... \$50,000
- Revenue district and web advertising ..... \$20,000
- Reduce staff leave line item ..... \$35,000
- Reduce back-to-school mailing ..... \$5,000
- Reduce special education staffing ..... \$100,000
- PROJECTED TOTAL: ..... \$775,000

**Proposed Tier IV (\$2.250M – \$3.000M)**

- Reduce elementary staffing (beyond Tier III) ..... \$137,000
- Reduce secondary staffing (beyond Tier III)..... \$153,000
- Reduce coordinator/TOSA staffing ..... \$64,000
- Reduce transportation program ..... TBD
- Reduce support service positions..... \$37,000
- Reduce tech/media staffing..... \$46,000
- Reduce school clerical positions ..... \$153,000
- Reduce special education staffing ..... \$62,000
- Reduce/revenue activities program (beyond Tier II & III) ... \$50,000
- Reduce custodial staffing (beyond Tier II)..... \$48,000
- PROJECTED TOTAL: ..... \$750,000